

[illegible]

MASTER LIST OF RECRUITMENT SOURCES

12/1/2016-11/30/2017

Sources with an asterisk () denote organizations that requested notification of job vacancies

*Source Number	Organization	Contact Person	Mailing/Email Address	Website	Phone Number	Number of Interviews
COMMUNITY SOURCES						
1	Alabama A&M	Career Development Center	101 Patton Hall Normal, AL 35762		256-372-5690	
2	Calhoun Community College	Career Services	P.O Box 2216 Decatur, AL 35609	calhoun.edu/studentservices	256-306-2500	
3	North AL. Skill Center	Human Resources	2535 Sparkman Dr. NW Huntsville, AL 35801		256-859-9360	
4	Christian Women's Job Corp.	Elaine Dickson	600 Governors Dr. SW Huntsville, AL 35801		256-428-9435	
5	AL. Career Center		2535 Sparkman Dr. NW Huntsville, AL 35801		256-851-0537	
6	Oakwood University	Dwyane Cheddar, Asst. Professor Communications Dept.	7000 Adventist Blvd. NW Huntsville, AL 35896	dcheddar@oakwood.edu	256-726-7533	
7	NAACP	Human Resources	P.O Box 3237 Huntsville, AL		256-859-9360	
8	U of A Huntsville	Kellee Crawford		kellee.crawford@uah.edu	256-824-6938	2
9	NEACC	Bryon Miller	138 AL. Highway 35 PO Box 159 Rainsville, AL 35966-0159	http://nacc-csm.symplicity.com/employers	256-228-6001 ext. 2360	
10						
ADDITIONAL SOURCES						
11	WAFF-TV	HR Coordinator	1414 N. Memorial Parkway, Huntsville, AL 35801	waff.com	256-533-4848	14
12	Linkedin	Job Postings	2029 Stierlin Ct. Mountain CA	linkedin.com		1
13	TV Jobs	Mark Holloway, Broadcast Employment Services		jobs@tvjobs.com		17
14	Huntsville Times/Al Media Group	Dana Harper		dharper@al.com	256-532-4393	
15	Broadcasting & Cable	Job Center		broadcastingcable.com		
16	602 Communications	Sandy Lizik		slizik@602communications.com		
17	Spots N Dots	Emily McKay		ads@spotnsdots.com	888-884-2630	
18	Media Recruiter					
19	NABJ	Career Placement Center		www.nabjcareers.org		
20	Medialine	Rich Everitt	1209 Wood Valley Rd. Augusta, CA 30909	medialine@medialine.com	706-364-7564	2
21	Natl Assn Of Hispanic Journalist			nahjcareercenter.com		
22	Native American Journalist Assn.	Rebecca		rebeccalandsberry@naja.com		
23	Asian American Journalists Assn			aaaja.org		
24	Career Builder					
25	Bounce-TV 48.2	HR Coordinator	1414 N. Memorial Parkway, Huntsville, AL 35801		256-533-4848	
26	Raycom Media	Human Resources	201 Monroe St. 20th Floor Montgomery, AL	raycommedia.com	334-206-1400	34
27	Employee Referral					21
28	ABA			http://al-ba.com/wp2/		
29	SBE			http://www.sbe.org/sections/jobs_online.php		
30	Other-Facebook					6
31	Other-Career.com					
32	Other-Indeed.com					11
33	Other					16
					Total	123

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EEO PUBLIC FILE REPORT

12/1/2016-11/30/2017

III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): April 12, 2017

Describe Nature of Initiative:

Career Fair at the Huntsville Jaycee Building. Held by the Alliance for Opportunity and Development.

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

All types of businesses were in attendance including: WZDX TV, Home Depot, The State Troopers, UAH, Calhoun Community College, Waffle House, The Army, Regions Bank and many more. We were recruiting for a Meteorologist, a Reporter and an AE.

Names of Station Personnel involved in Initiative:

Roberta Wilbanks, BOC
Mark Strand, Marketing Director

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12/1/2016-11/30/2017

III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): April 20, 2017

Describe Nature of Initiative:

Career Fair at Calhoun Community College. We were recruiting for several AE positions, as well as a Marketing position and a Meteorologist position.

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

There were many different types of businesses participating in the career fair such as banks, Industrial, staffing agencies and the military.

Names of Station Personnel involved in Initiative:

Roberta Wilbanks-BOC
Lori Lumpkin-LSM

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12/1/2016-11/30/2017

III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): October 19, 2017

Describe Nature of Initiative:

Career Fair at Calhoun Community College

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

We were recruiting for several open positions including:
Anchor, Reporter/MMJ, Assignment Editor and Success Manager.
We accepted resumes and pointed applicants to the WAFF website for applications.

Names of Station Personnel involved in Initiative:

Roberta Wilbanks-BOC
JT Harriman-Engineering

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12/1/2016-11/30/2017

III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): December 2016-Ongoing

Describe Nature of Initiative:

Outreach to promote our job opportunity notification list.

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Promos run at various times throughout the year encouraging organizations to become part of our job opportunity mailing list.

Names of Station Personnel involved in Initiative:

Dave Thomason-GM, Mark Strand-Marketing Director, Leigh Michal-Program Coordinator

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12/1/2016-11/30/2017

III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): December 2016-Ongoing

Describe Nature of Initiative:

Outreach program to promote internships here at WAFF.

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

We had a total of 3 interns in 2017.

Names of Station Personnel involved in Initiative:

Brian Temple-Operations Manager and Mark Strand-Marketing Director